

Program Overview & Application

LEADERSHIP CURRICULUM

Leadership Styles-Team Building & Problem Solving

Candidates will discover their leadership style while learning about the community and developing the skills needed to connect and succeed.

Each program day also begins with an educational session on various business-related topics facilitated by MPTC. Topics include:

Conflict Resolution

Business Ethics

Communications

Effective Time Management

Energizing the Workplace

Managing Change

Mentoring: An Essential Leadership Skill

Servant Leadership

PURPOSE

Future Hartford is a leadership skill development program sponsored by the Hartford Area Chamber of Commerce. Enrolled candidates, identified as emerging leaders within their company, participate in this program in preparation to serve in a leadership capacity at work and in public and community positions throughout the greater Hartford area.

LEADERSHIP CURRICULUM

Future Hartford provides candidates with continuous learning and in-depth exposure to important aspects of the community. This is accomplished through a series of program days, held the Second Friday of each month, September through May from 8:00 a.m. to 4:00 p.m.

Each program day begins with a business-related educational session on various aspects of leadership facilitated by Moraine Park Technical College. Past topics have included: conflict resolution, running effective meetings, business ethics, effective communication and time management, energizing the workplace, dealing with change, and mentoring.

Future Hartford also introduces candidates to area business leaders through a series of site visits and discussions as a part of each program day. Program day content is designed around a particular focus and showcases related agencies.

SCHEDULE & PROGRAM DAYS

September 9, 2016	Program Kick-Off
October 14, 2016	History, Culture & Community
November 11, 2016	Business
December 9, 2016	Human Services
January 13, 2017	Health Systems
February 10, 2017	Education
March 10, 2017	Law & Government
April 14, 2017	Environment
May 12, 2017	Graduation Breakfast

FUTURE HARTFORD COMMUNITY CLASS PROJECT

Candidates also complete a group class project to benefit a non-profit agency or cause in the Hartford area. Candidates may suggest their own project or work with local agencies in response to a particular need. Recipient agencies must be a member of the Hartford Area Chamber. Group project time is scheduled into each program day, but some projects may require additional group meetings as determined by the candidates.

PARTICIPANTS

Candidates, either working or living in the Hartford area, are eligible and encouraged to apply. They must demonstrate a desire and interest to serve in a leadership role both within their company and the community, and must also convey a desire to serve as a potential role model for future community leaders.

PARTICIPATION PROCESS

Applications are due to the Chamber office by 4:00 p.m. on Friday, August 19. Applicants will be contacted by the Chamber for follow-up.

Selected applicants will begin the Future Hartford Leadership Program at the program kick-off. Candidates will then meet each month as listed in the program schedule.

TUITION

Tuition for Future Hartford is \$700, and includes all instructional costs and materials, refreshments, lunch and graduation costs. Candidates will be billed upon acceptance and payment is required prior to beginning the program. Candidates are asked to confirm their availability before submitting an application. Tuition is non-refundable.

PROGRAM POLICIES

Candidates must make every effort to attend all program days in their entirety and strive for 100% attendance. Anything less could result in their not being a part of the program completion. Dress is business casual, and candidates are asked to refrain from using mobile devices during program sessions.

HOW TO GET INVOLVED

Companies can support this leadership development program and encourage the continuous training of leaders in the Hartford area by:

- Sponsoring a Future Hartford candidate
- Sponsoring a Program Day
- Promoting awareness and encourage future leaders to consider program participation.



Future Hartford Leadership Program

Candidate Application
Class of 2017

AREA CHAMBER OF COMMERCE

Application Deadline: August 19, 2016

Candidate

Last _____ First _____

Company _____ Title _____

Business Contact

Address, City & Zip _____

Company Phone _____ Email _____

Alternate Contact Number

Required in the event of last-minute program changes or weather-related cancellations.

Cell Phone _____ or Home Phone _____

Supervisor

Supervisor's Name & Title _____

Supervisor Phone _____ Employee Since _____

Candidate Background

Number of years lived _____ worked _____ in the Hartford area.

What do you consider your highest accomplishment or leadership achievement?

Organizations - Please list up to three organizations in which you participate, in order of their importance to you.

In the space provided, please describe why you would like to participate in the Future Hartford Leadership Program.

In your opinion, what are three of the biggest challenges facing Hartford today?

Employer Commitment

Please read the following statement and sign.

I support the application of my employee for participation in the Future Hartford Leadership Program. Our company/ organization and I understand the time commitment required for program participation and will allow this applicant the necessary time off to participate in the program kick-off, monthly program days and graduation.

Name _____ Position _____

Signature _____ Date _____

Candidate Commitment

Please read the following statement and sign.

I have read the Future Hartford Leadership Program Overview and understand the time commitment necessary to become a successful graduate of the program. This time commitment involves the kick-off, monthly program days and graduation, and the Future Hartford Class/Community Project meeting times as well. I will strive for 100% attendance at all program meetings and understand that anything less could result in my not being a part of the program completion.

Signature _____ Date _____